The Arizona CHW Employer Survey helps us to understand the current employment and compensation landscape for the CHW workforce in Arizona to identify priorities for workforce development and sustainability.

**RESULTS**

- 52% of positions did not have formal career ladder
- 48% of CHW positions paid $15 or less

**WORKFORCE CHALLENGES**

- 72% of organizations want to expand their CHW programs
- 44% of organizations have sustainable funding mechanisms for their CHW programs

**TAKEAWAYS**

- CHWs receive basic benefits, but opportunities for advancement are limited.
- CHWs need to be better compensated to achieve a livable wage.
- Employers will benefit from financial and technical assistance to expand CHW programs
- CHW Voluntary Certification and Medicaid reimbursement are the cornerstones of a sustainable CHW workforce

Learn more about developing a sustainable and effective CHW workforce in your organization!

Contact AzCHOW at info@azchow.org

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